

EURAXESS - Researchers in Motion

Implementing successfully European policies for researchers



Outline presentation

- A. Policy frame – Researchers in the European Research Area (ERA): the evolution
- B. Actions undertaken and results obtained so far
- C. Results - Focus on: EURAXESS – Researchers in Motion

Outline presentation

- A. **Policy frame – Researchers in the European Research Area (ERA): the political frame**
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A. The European Research Area (ERA)

In 2000, the EU decided to create the European Research Area (ERA). This means creating a unified area all across Europe, in which we should:

- Enable researchers to move and interact seamlessly, benefit from world-class infrastructures and work with excellent networks of research institutions;
- Share, teach, value and use knowledge effectively for social, business and policy purposes;
- Optimise and open European, national and regional research programmes in order to support the best research throughout Europe and coordinate these programmes to address major challenges together;
- Develop strong links with partners around the world so that Europe benefits from the worldwide progress of knowledge, contributes to global development and takes a leading role in international initiatives to solve global issues

Why researchers in the ERA Challenges

Researchers are at the heart of knowledge creation, transfer and exploitation: they are knowledge vectors. Without them, no research.

Europe's challenges on human resources in research:

- 1) To get more and better trained researchers and to be attractive to the best minds world-wide:
 - Against strong and rising competition, globally and with other economic sectors;
 - Against the imminent retirement of a significant part of Europe's research workforce;
 - In the light of Europe's ambitions for higher investments in R&D
- 2) To mainstream mobility, based on the paradigm of "brain circulation", across/outside Europe, to maximise knowledge sharing and at the same time benefit from European career perspectives

Researchers in Europe need to be provided with a single open, transparent and competitive labour market through actions stimulating:

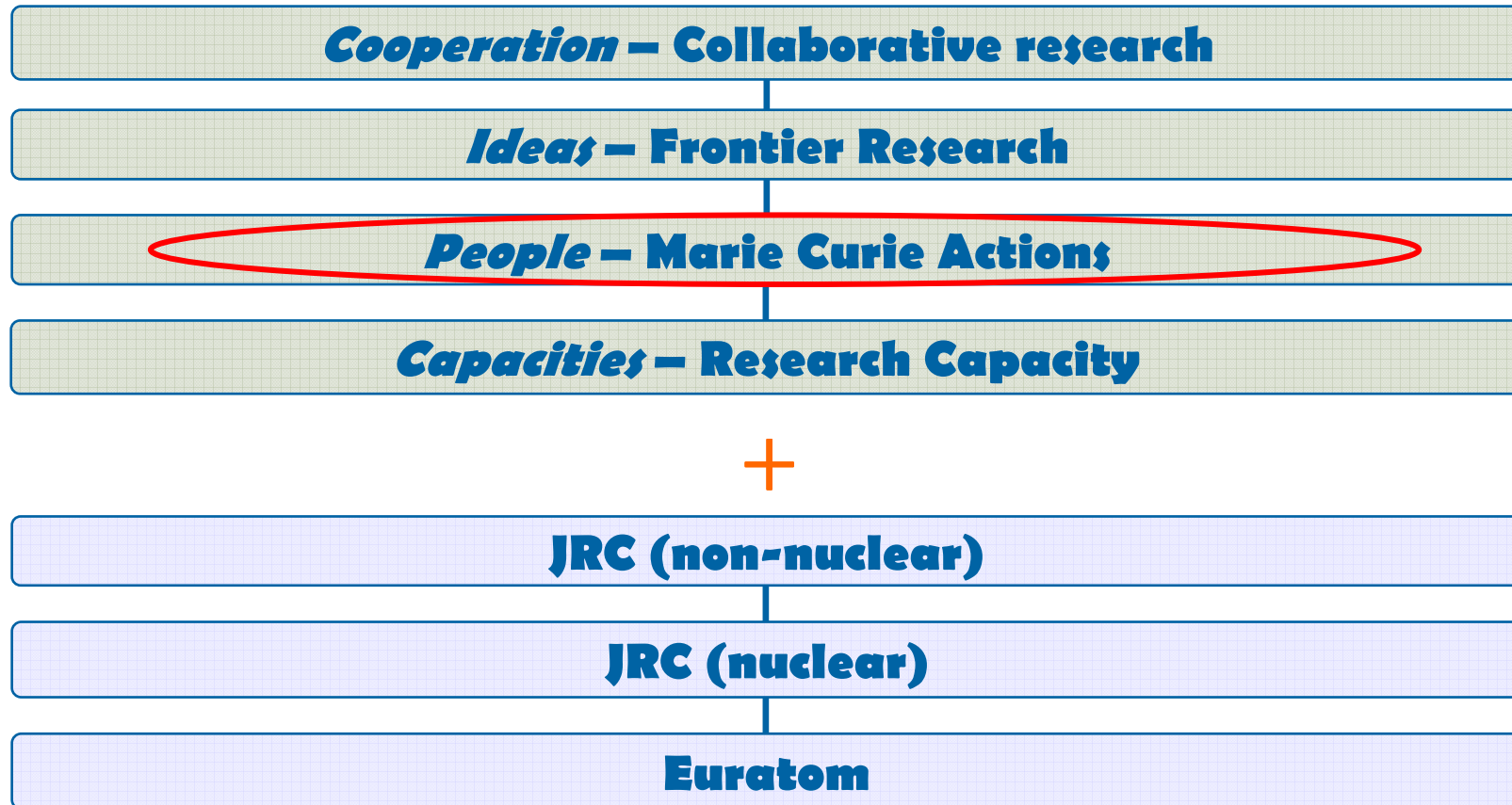
1. Greater mobility of researchers in Europe
 - Circulation freedom for researchers, technologies and knowledge (the 5th freedom)
2. Introduction of a European dimension into research careers
3. Europe's attractiveness to researchers from all over the world
 - Internationally open and competitive
 - Facing globalisation

Researchers in the ERA

The European Partnership for Researchers

- Decisive measures are needed for Europe's researchers, and progress should be made in a comprehensive and coordinated way
- Partnership = framework for MS to direct their efforts at national level (National Action Plans) based on common, agreed objectives in 4 key areas:
 1. Systematically open recruitment (specific ref. to EURAXESS Jobs and Services);
 2. Meet social security and supplementary pension needs of mobile researchers;
 3. Provide attractive employment and working conditions;
 4. Enhance the training, skills and experience of researchers

Where does the funding come from?



FP7 (2007-2013) “People” Specific Programme - Marie Curie Actions

Initial training
Initial Training Networks*

Life-long training and career development
Intra-European Fellowships / European Reintegration Grants
Co-funding of regional/national/international programmes

Industry dimension
Industry-Academia Partnerships and Pathways*

International dimension
Outgoing & Incoming* International Fellowships; International Cooperation Scheme; International Reintegration grants; Support to researcher ‘diasporas’*

Specific actions
Mobility and career enhancement actions; Excellence awards

* Open to third-country nationals

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B. Researchers in the ERA: Actions and progress so far

- **EURAXESS – Researchers in Motion:** 4 initiatives that, by supporting the mobility and career of researchers, assist in establishing Europe as an area of excellence in scientific research
- Conception and adoption of the European Charter for Researchers and the Code of Conduct for their Recruitment
- Development, adoption and implementation of the ‘Scientific visa’ package for third country nationals
- 7PQ € 4,75 Bn ‘People’ programme
- 7PQ € 7 Bn ‘Ideas’ programme implemented by the European Research Council (ERC)

Researchers in the ERA: Actions and progress so far – **1) Mobility issues**

- Improved information and practical assistance (**the EURAXESS Portal and the EURAXESS Services Network**)
- Favourable conditions for mobility in national research policy and programming in several MS
- Much better understanding on issues and some regulatory advancements
- Practical recommendations to stakeholders on inter-sectoral mobility
- Design and first steps towards integrated data system on career paths and mobility flows of researchers

Researchers in the ERA:
Actions and progress so far -
2) European dimension in research careers

- Issuing and start of implementation European Charter for Researchers and Code of Conduct for their Recruitment (**EURAXESS Rights**)
- Majority of MS has taken some measures on opening up of national research systems
- Initiatives to raise visibility and status of the profession of researchers (e.g. « Researchers in Europe Initiative 2005 », the « Nights »)
- Statistical projects to generate important trans-nationally coordinated data

Researchers in the ERA: Actions and progress so far – **3) Making Europe more attractive**

- Development, adoption and implementation of the « scientific visa » package*
- **EURAXESS Links** to network European researchers in the US (and, soon, Japan)
- Inventory of post-doc schemes in Europe to better understand the European offer and its attractiveness
- Strengthened « international dimension » of FP7 «Marie Curie Actions »

* Up to January 2009 twenty-three out of the twenty-five concerned Member States had notified what they identified to be measures fully transposing the Directive: Austria, Belgium, Bulgaria, Czech Republic, Estonia, Finland, France, Germany, Greece, Hungary, Ireland, Italy, Latvia, Lithuania, Luxembourg, Malta, Poland, Portugal, Romania, Slovenia, Slovakia, Sweden, and The Netherlands. In Cyprus and Spain relevant law has been adopted, however notification procedures are under finalisation. Denmark and the United Kingdom are not bound by this Directive.

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24 June 2008: Launch of the new brand EURAXESS – Researcher in Motion

C. EURAXESS – Researchers in Motion



Recruitment tool with job opportunities, funding opportunities, grants, employment, etc.



Relocation assistance for researchers and their family



Information on the Charter and Code



A networking tool for researchers outside Europe

EURAXESS Jobs (<http://ec.europa.eu/euraxess/jobs>)

Jobs - EURAXESS - European Commission - Windows Internet Explorer

http://ec.europa.eu/euraxess/index_en.cfm?l1=0&l2=1&CFID=402729&CFTOKEN=37127663

File Edit View Favorites Tools Help

Jobs - EURAXESS - European Commission

European Commission > Euraxess > Jobs

euraxess
JOBS

- Home
- Jobs
- Services
- Rights
- Links

Research Job Vacancies ?

By Free Text Search

Advanced

By directory

- Country
- Organisation
- Research field
- Marie Curie vacancies

List of the latest posted Research Job Vacancies

722 Jobs available!

05/05/2009

Postdoctoral fellow in molecular biology (13 months) - 09:18
Poland - Jagiellonian University, Krakow

Experienced researcher 11 months Krakow, Poland - 09:17
Poland - Jagiellonian University, Krakow

Research Assistant in Data Mining - 01:16
Switzerland - University of Geneva AI Lab

04/05/2009

early stage researcher (ESR) - 18:23
Germany - Georg-August-Universität (UGOE)

Opportunity for Early Stage Researcher in the Acoustics & Structure Dynamics Unit of the Vehicles Division at Centro Ricerche FIAT (CRF) located in Turin, NVV Italy - 18:13
Italy - Centro Ricerche Fiat S.o.p.a.

Post-doctor/Researcher in Semiconductor Physics/Physical Electronics (ref no 2009/7164) - 17:16
Norway - University of Oslo

Visiting scientist within CAGD - 16:34
Norway - SINTEF ICT

[More >](#)

Fellowships & Grants ?

General information on fellowships/grants

- Under European funding (12)
- At national level (442)
- At international level (22)

Publish your job vacancies / Post your CV

New user

Researchers sign-up
Organisations sign-up
FAQ
List of registered organisations

Login

User Account

Password

Forgot your password?

Find your National EURAXESS Portal

Advertise your research jobs

Research Policies
Newsletter EU4R
Useful Links
Suggest New Link
Help Desk
RSS feeds

JRC
NEW! Job vacancies at the Joint Research Centre

FP7 calls

Berlin
May 28, 2009

8th Conference of the FVG regional Research Centres
12 May 2009
Padriciano, Trieste (IT)

- >13,000 CVs
- >3,000 Research Organisations
- 3,000 jobs on-line/year
High visibility all around the world

local intranet 100%

What's in: opportunities for researchers and research organisations

Researchers can:

- Search for jobs according to career stage, research field, country, publishing research organisation
- Edit their CV for free
- Self-tune their job search
- Have access to a wealth of useful info

Research Organisations can:

- Publish their job vacancies for free
- Get enhanced visibility
- Self-tune their search for candidates to recruit
- Have access to useful info

31 national EURAXESS Portals

The screenshot shows a web browser window displaying the EURAXESS Jobs website. The browser's address bar shows the URL: http://ec.europa.eu/euraxess/index_en.cfm?l1=25&CFID=6639151&CFTOKEN=442ce54a315a721f-C7D5A39E-FFFC-B8B6-CACED33FB84C87B. The browser's title bar reads "Jobs - EURAXESS - European Commission - Windows Internet Explorer".

The website's navigation bar includes "European Commission > Euraxess > Jobs > National EURAXESS Portals". The main content area features the EURAXESS logo and the heading "The National EURAXESS Portals". Below this heading, a paragraph states: "These portals provide you with practical information on all matters relating to your professional and daily life, as well as on job and funding opportunities."

On the left side, there is a sidebar with the following sections:

- Publish your job vacancies / Post your CV**
- New user**
 - Researchers sign-up
 - Organisations sign-up
 - FAQ
 - List of registered organisations
- Login**
 - User Account
 -
 - Password
 -
 -
 - Forgot your password?

In the center, there is a map of Europe with callouts for "Canary Island", "Acores", and "Madeira".

On the right side, there is a list of 31 countries:

- Austria
- Belgium
- Bulgaria
- Croatia
- Cyprus
- Czech Republic
- Denmark
- Estonia
- Finland
- France
- FYRO Macedonia
- Germany
- Greece
- Hungary
- Iceland
- Ireland
- Israel
- Italy
- Latvia
- Lithuania
- Luxembourg
- Malta
- Netherlands
- Norway
- Poland
- Portugal
- Romania
- Serbia
- Slovakia
- Slovenia
- Spain
- Sweden
- Switzerland
- Turkey
- United Kingdom

The browser's status bar at the bottom shows "Done" on the left, "Local intranet" in the center, and "100%" on the right.

EURAXESS Services (<http://ec.europa.eu/euraxess/services>)

The screenshot shows the EURAXESS Services website in a Windows Internet Explorer browser window. The browser's address bar displays the URL http://ec.europa.eu/euraxess/index_en.cfm?l1=0&l2=2. The website header features the European Commission logo and the EURAXESS logo. The main content area is divided into several sections:

- Left Navigation Menu:** Home, Jobs, Services, Rights, Links.
- EURAXESS-The European Services Network:** A network of more than 200 centres located in 35 European countries. It offers free personalised assistance to mobile researchers and their families, covering topics like accommodation, day care, intellectual property rights, language courses, recognition of qualifications, salaries and taxation, social and cultural aspects, social security, pension rights and healthcare, visas, and work permits.
- Search Services:** A search form with dropdown menus for Subject (All) and Country (All), and a Search button.
- Research Policies:** Newsletter EU4R, Download Brochures, RSS feeds.
- Success Stories:** A section featuring a story about Paula Alexandre, a Portuguese national who moved to the UK with her partner and young daughter to start a post-doc at the University College London. Her family benefited from the newly opened EURAXESS Services centre.
- National Services:** A section with a stylized map of Europe.

The browser's status bar at the bottom shows "Local intranet" and "100%" zoom level.

EURAXESS Rights (<http://ec.europa.eu/euraxess/rights>)

European Commission
EURAXESS

European Commission > Euraxess > Rights

euraxess
RIGHTS

- Home
- Jobs
- Services
- Rights**
- Links

Introduction Recommendation to Member States Definitions

Introduction
European Commission defines roles and responsibilities

The Commission of the European Communities
The European Commission has adopted a European Charter for Researchers and a Code of Conduct for the Recruitment of Researchers. These two documents, addressed to researchers as well as to employers and funders in both the public and private sectors, are key elements in the European Union's policy to make research an attractive career, which is a vital feature of its strategy to stimulate economic and employment growth.

[More >](#)

Charter Principles for Researchers Principles for Employers

Charter

The European Charter for Researchers
Research freedom
The European Charter for Researchers is a set of general principles and requirements which specifies the roles, responsibilities and entitlements of researchers as well as of employers and/or funders of researchers⁹. The aim of the Charter is to ensure that the nature of the relationship between researchers and employers or funders is conducive to successful performance in generating, transferring, sharing and disseminating knowledge and technological development, and to the career development of researchers. The Charter also recognizes the value of all forms of mobility as a means for enhancing the professional development of researchers.

[More >](#)

Code Principles and Requirements

The Code of Conduct
The Code of Conduct for the recruitment of researchers consists of a set of general principles and requirements that should be followed by employers and/or funders when appointing or recruiting researchers.

[More >](#)

Signatories
Charter & Code

The Human Resources Strategy 4 Researchers
Today almost 100 organisations representing 900 institutions from 24 European and non-European countries have undersigned the Charter and Code principles.
The European Commission gives its support to the implementation of the Charter and Code through a light mechanism called the "Human Resources Strategy for Researchers Incorporating the Charter & Code"
[More... >](#)

Research Policies
Newsletter EU4R
FAQ
Download brochures
Contact us

**Restricted Area:
the Charter & Code
Promoters community**

Login
Go to login page
[Login](#)

Local intranet 100%

EURAXESS Links (http://ec.europa.eu/euraxess/links)

The screenshot shows a Windows Internet Explorer browser window displaying the EURAXESS Links website. The browser's address bar shows the URL: http://ec.europa.eu/euraxess/links/index_en.htm?CFID=6639088&CFTOKEN=a24140f7954c220d-C7D13C9E-C902-471D-F47E826EE81871D0. The browser's title bar reads "Links - EURAXESS - European Commission - Windows Internet Explorer".

The website's header features the European Commission logo and the text "European Commission EURAXESS". Below the header, a navigation breadcrumb reads "European Commission > EURAXESS > Links".

The main content area is titled "Welcome to EURAXESS Links" and features a world map with several countries highlighted in red. To the right of the map is a "Select country" section with buttons for "USA" and "Japan".

On the left side, there is a vertical navigation menu with the following items: Home, Jobs, Services, Rights, Links (selected), About EURAXESS Links, Countries, European R&D Policies, European R&D Framework Programme, Careers in the European Union, Publications, and Destination world.

The "Links" section is expanded, showing sub-links: About EURAXESS Links, Countries, European R&D Policies, European R&D Framework Programme, Careers in the European Union, Publications, and Destination world.

The main content area is divided into three columns:

- About EURAXESS Links**: EURAXESS Links is a networking tool for European researchers in the US. It provides information about research in Europe, European research policy, opportunities for research funding, for international collaboration and for trans-national mobility. Membership is free. [More >](#)
- European R&D Framework Programme**: The Seventh Framework Programme is the European Union's main instrument for research funding. It directs more than 54 billion Euros over 7 years (2007-2013) for research, technological development and demonstration activities. The remainder of the research is funded by public and private sources in the individual countries. FP7 is the natural successor to the 6th Framework Programme, and is the result of years of consultation with the scientific community, research and policy making institutions, and other interested parties. [More >](#)
- Careers in the European Union**: Europe has an enviable reputation in the world of research, thanks largely to its highly qualified research personnel and their rich intellectual capacity and know-how. The European Union is responsible for... [More >](#)

On the right side, there is a search box labeled "Search EURAXESS" and a "Publications" section with links to: [research*eu magazine](#), [research*eu results supplement](#), [CORDIS focus](#), and [Europe4Researchers Newsletter](#). A "More >" link is also present.

The browser's status bar at the bottom shows "Done" and "Local intranet" with a 100% zoom level.

Thank you for your attention...
and ..
stay tuned 😊

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