



Brussels, February 2009

The Czech Ministry of Education, Youth and Sports, in collaboration with the European Commission, Directorate-General for Research is organising a European Conference:

## Changing research landscapes to make the most of human potential

IO years of EU activities in «Women and Science», and BEYOND

in Prague on 14-15 May 2009

Please find enclosed an information leaflet and practical information for the conference. You can register on-line (see leaflet for details).

The European Commission and other stakeholders have played an important role in the last decade in stimulating discussions about the governance and direction of European research in relation to the overall goal of building a sustainable European Research Area for researchers. These initiatives stressed the need to increase the accountability of European research to citizens and researchers alike, including equal opportunities for women and men. Discussions concentrated both on how research can contribute to understanding social and other issues by including the gender perspective, and on creating a research environment conducive to the best use of all European talents. Initiatives were also developed to look into what needs to be done in order to ensure a fair working environment for women and men in research.

Building on these initiatives, the conference will bring together human resource managers from universities and other research institutions, school-level science education experts, researchers, representatives from EU member states and non-European countries, policy makers and other stakeholders to look at how young people can be attracted into research in the first place, and then how research organisations can improve their working environments in order to keep these women and men in research careers.

We would be happy if you could attend the conference and kindly ask you to pass on this information to others who may be interested in attending.

With best regards

Johannes Klumpers

Head of Unit

Scientific culture and gender issues Research Directorate-General Vlastimil Růžička

Regille

Vice Minister for Research and higher education Ministry of Education, Youth and Sports of the Czech Republic